**BEFORE** 

## University IT Software Developer Contractor

Do you have experience developing custom scripts, creating applications and building integrations using 3<sup>rd</sup> party APIs? Are you looking to join and exciting team that has experience supporting and building applications to support Stanford University?

This individual will be able to execute all programming tasks, including programming, analyzing, designing, developing, implementing, modifying, and maintaining computer programs. You will work on systems of small to moderate size and complexity or segments of larger systems.

- Assess user needs and requirements.
   Design and develop applications that may involve sophisticated data manipulation
   Maintain and update existing programs.
   Troubleshoot and solve technical problems.

- Troubleshoot and solve technical problems.
   Create programs to meet reporting and analysis needs.
   Design and implement user and operations training programs.
   Document changes in software for end users.
   Follow team software development methodology.
   Serve as technical resource with respect to applications.

This individual will be expected to possess programming and troubleshooting skills in order to resolve moderately complex problems where the analysis and resolution requires knowledge or diverse system components, such as: authentication, networking, firewalls, databases, operating systems, storage, and server hardware.

Security focus will include standard practices for sustern and application security, application of Stanford security policies and practices including needs control for Restricted Data classifications. Where not existing, create procedures to implement Stanford security policies and practices including Restricted Data classifications.

- Ability to define and solve logical problems for technical applications.
   Basic knowledge of software engineering principles.
   Strong knowledge of at least one programming language.
   Keen to learn Java and web application technologies such as servlet, JSP, JSTL, XHTML, XSLT, PHP, CSS, Javascript, jQuery, and JSON and AJAX.
   Interest in working with Databases (Sybase, SQL, Stored Procedures, Query Tuning) preferred.
   Understanding of Web Services (REST, SOAP), XML and data persistence layer framework design and development preferred.
   Willing to select, adapt, and effectively use a variety of programming methods.

## **AFTER**

	University IT - Software Developer 1 - O	ne Year Fixed Term Role
General	Are you looking to join an exciting team and gain experience supporting and building applications to support Starnford University?  In this role, you will contribute to all aspects of the software development life cycle, including programming, analyzing, designing, developing, implementing, analyzing data structures, modifying, and maintaining computer programs. You will work on systems of small to moderate size and complexity or segments of larger systems.	
Core Duties	Design and develop applications that may involve sophisticated data manipulation     Troubleshoot and solve technical problems     Maintain and update existing systems     Analyze user needs and requirements     Create programs to meet reporting and analysis needs     Document changes in software for end users     Design and implement training programs for users and operations team     Foliove team software development methodology     Create procedures to implement Stanford security policies and practices including Restricted Data classifications     Serve as a technical resource with respect to applications	
	Required	Desirable
Qualifications	Basic knowledge of software development principles     Strong knowledge of at least one programming language     Understanding of data structures     Knowledge of standard security practices for system and application security     Basic understanding of diverse system components, such as: authentication, networking, firewalls, databases, operating systems, storage, and server hardware	Keen interest to learn Java and web application technologies such as serviet, JSP, JST, ATMI, XST, PHP, CSS, Javascript, JOuery, and JSON and AJAX Interest in working with Databases (Sybase, SQL, Stored Procedures, Query Turing) Understanding of Web Services (REST, SOAP), XML and data persistence layer framework design and development preferred Willingness to learn Stanford security policies and practices including access control for Restricted Data classifications. Collecting data through means such as analyzing business results or by settling up and managing new studies Transferring data through services of the studies of the services of the s
Skills	Ability to define and solve logical problems for technical applications     Programming and troubleshooting skills to resolve moderately complex problems	Willingness to select, adapt, and effectively use a variety of programming methods     Willingness to learn
Experience		
Other		

Make it clear what is required and what can be learned on the job.