



IDEAL IT

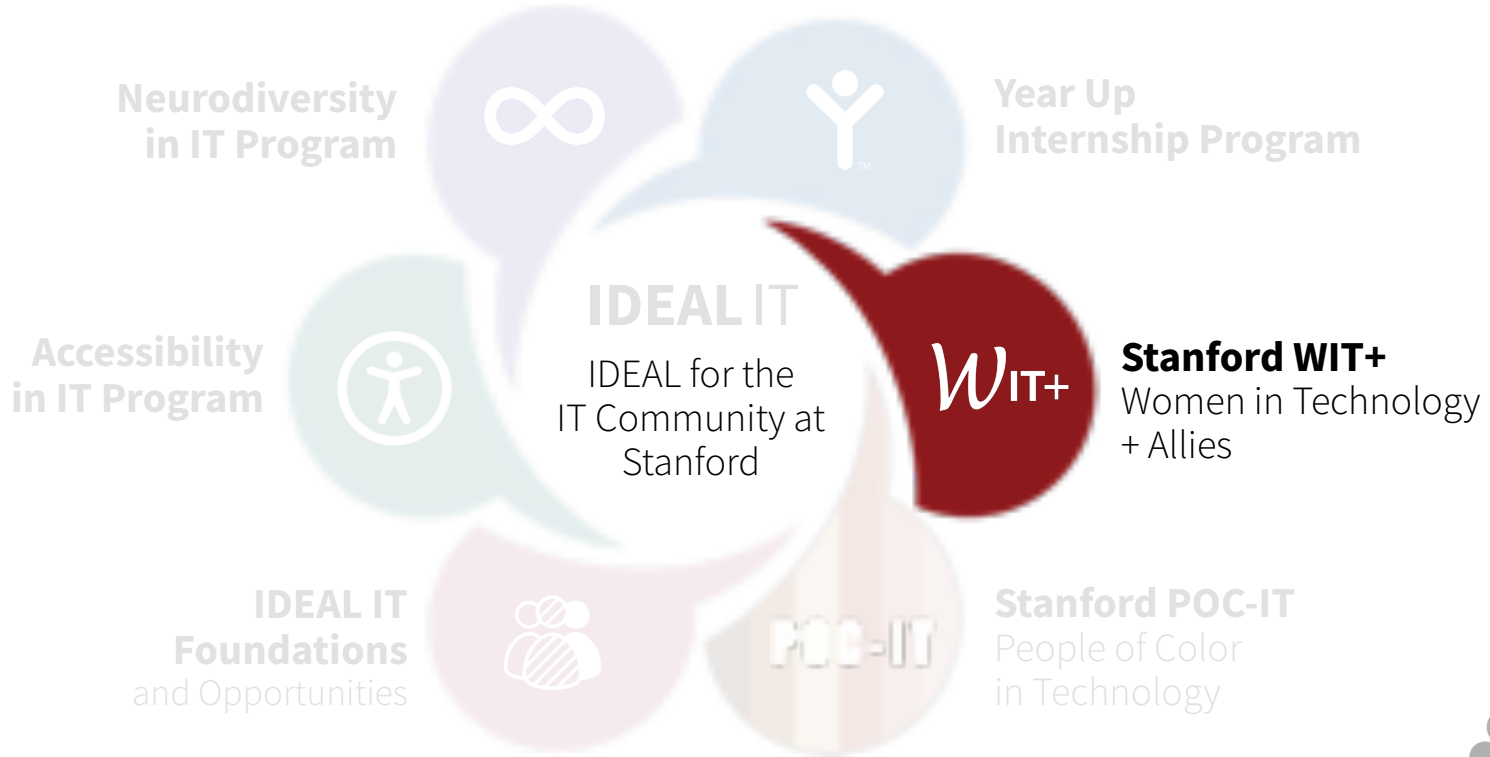
Get the latest on IDEAL IT

December 2022



Stanford IDEAL IT Program

CIO Council Strategic Program



WIT+ Stanford Women in Technology (WIT+) Affinity Group

Affinity group focused on:

- community-building, engagement, belonging, and support
- continuing focus on career development and advancement
- increasing focus on allyship

Program Structure

WIT Steering Committee
Program Co-Leads + Emeritus
Currently five committees*:

- Connect and Engage
- Service and Outreach
- Training & Education
- Data Analysis
- Marketing *(new)*



Events Programming

A WIT Take on Career Journeys

Technology Project Spotlights

WIT Career Boost

...



Special Projects

Website Update *(coming soon)*



Growing the Program

More events!

Returnship Program pilot (TDS)

Ivy+ WIT

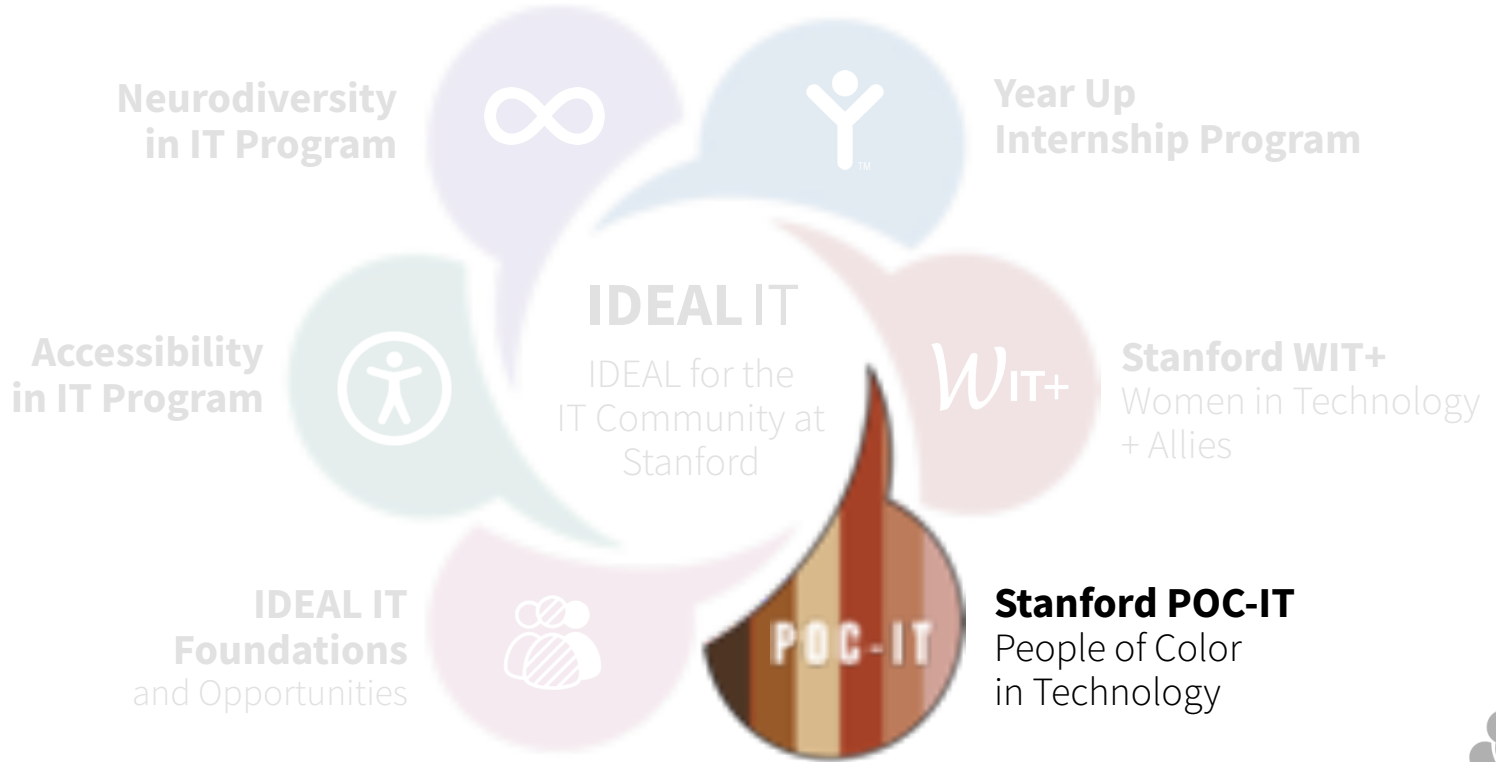
*Note that the five current committees are likely to be condensed to fewer committees



IDEAL IT

Stanford IDEAL IT Program

CIO Council Strategic Program





Stanford People of Color in Technology (POC-IT) Affinity Group

Affinity group patterned after Stanford WIT with similar foci:

- building and supporting community, engagement, belonging, career advancement
- additionally driving actions associated with the Statement of Solidarity and Commitment to Action

Program Structure

POC-IT Sponsors
Program Co-Leads
Emeritus Lead (*also Program Manager for Statement Actions*)
POC-IT Advisory Group and Working Group



Events Programming

Triannual Explore Careers in Technology Event (ExCITE)
Speaker Series

Special Programs

Elimination of Harmful Language Initiative (EHLI)

Representational Data Dashboard (*working with IR&DS, based on university IDEAL dashboard*)



Opportunities for Growth

IDEAL IT Mentoring Program
Sponsorship Program Pilot



Stanford IDEAL IT Program

CIO Council Strategic Program

Neurodiversity
in IT Program



Year Up
Internship Program



**Accessibility
in IT Program**

Partnership with [Stanford Office of Digital Accessibility](#)



IDEAL IT
IDEAL for the
IT Community at
Stanford

WIT+

Stanford WIT+
Women in Technology
+ Allies

**IDEAL IT
Foundations
and Opportunities**



POC-IT

Stanford POC-IT
People of Color
in Technology



Stanford IDEAL IT Program

CIO Council Strategic Program

Neurodiversity
in IT Program



Year Up
Internship Program



**Accessibility
in IT Program**

Partnership with [Stanford Office of Digital Accessibility](#)



- Launch event in late June 2022, featuring GAAD founders as guest speakers
- Program Lead: Sean Keegan
- Partnership with Office of Digital Accessibility
- **Focus on allyship and awareness**

IDEAL IT
Foundations
and Opportunities



POC-IT

People of Color
in Technology





Accessibility in IT Program Community



“Hearts and minds”

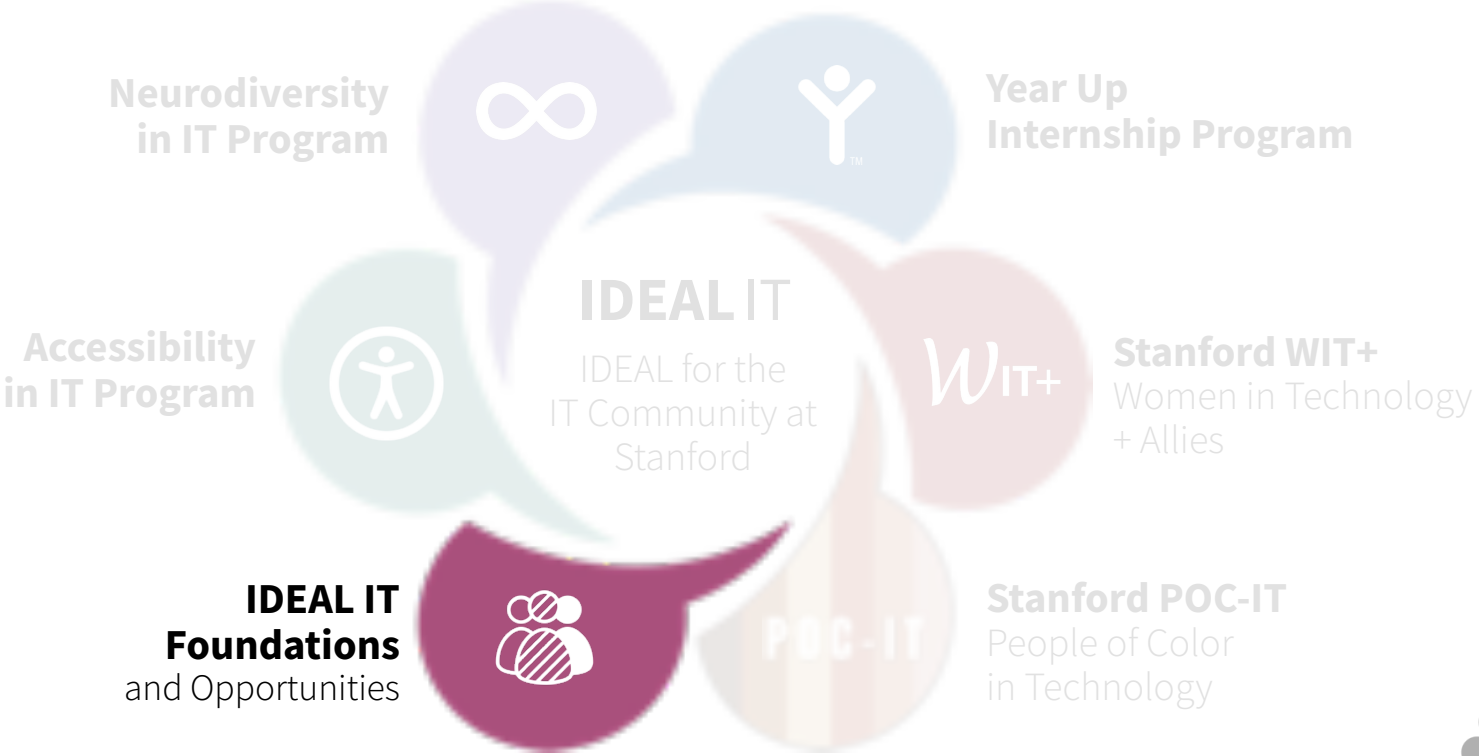
V/S



Regulatory minimum

Stanford IDEAL IT Program

CIO Council Strategic Program





IDEAL IT Foundations and Opportunities

Strategic planning,
program management, and
communication support

Incubator for new programs
(e.g., returnship, sponsorship,
allyship programs)

Training and education
(workshops)

Development and coaching
for leads, volunteers



Communication

Web: idealit.stanford.edu

Quarterly newsletter

Presentations



IDEAL IT



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Strategic Roadmap + Program Leadership/ Management

IDEAL IT Leads



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Strategic Roadmap + Program Leadership/ Management

IDEAL IT Leads

Workshops

Topics include: Addressing
microaggressions,
belonging/psychological
safety, imposterism,
presence/authentic self,
bias interrupters,
and more

I AM
Remarkable



Special Programs

[#IamRemarkable](https://www.instagram.com/lamRemarkable)
[Allyship at Work](https://www.allyshipatwork.org) *(coming soon)*



IDEAL IT

WIT PRESENTS
Slack @ SLAC IT
March 25 | 10 - 11 a.m.



IDEAL IT

#IAM Remarkable

Celebrate with us. Join our #iamRemarkable workshop and embrace your achievements.

Wednesday, June 8
10:00 - 11:30 am

Hosted by:
IDEAL IT

POC-IT Speaker

Eric Abrams
Chief Inclusion Officer
Stanford Graduate School of Education



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Tuesday, Feb. 15
2 - 3 p.m. PST

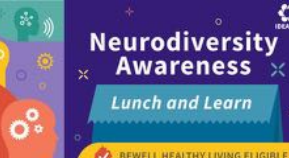
Register Today



Neurodiversity Awareness

Lunch and Learn

BEWELL HEALTHY LIVING ELIGIBLE



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IDEAL IT

Learn & Grow with IDEAL IT events

IDEALIT.STANFORD.EDU

Stanford



Ways for YOU to get involved in IDEAL IT

1. Join an IDEAL IT committee and/or working group
2. Sponsor and/or mentor a Year Up intern; hire, sponsor, or mentor Year Up alumni
3. Attend and participate in IDEAL IT events ... and promote those events within your teams and units!
4. Learn more about IDEAL IT:



Go to <https://idealit.stanford.edu>



Help us think about IDEAL IT

STEP 1: Google Doc Brainstorming

<https://docs.google.com/document/d/1zBQOeZoOwB82dHvzaj4oqbdJQ5lAsd-iwreKUYsE9xQ/edit?usp=sharing>

START	STOP	CONTINUE

STEP 2-3: Report Out to the Larger Group AND Open Discussion



Q&A

Thank you for your support and engagement

Learn more on our webpage: idealit.stanford.edu

Contact us about IDEAL IT:

https://itcommunity.stanford.edu/contact/ideal_it



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